

Jan Vikas Sansthan

Annual Report 2019-20



Contact Address-

Jamuna Seth Building (Behind Ram-Janaki Dharmshala)
Naupedwa, Jaunpur, Uttar-Pradesh Pincode- 222109, India
Mobile No. & 09450085584] 07755877430

[Email id & jvsleduka@rediffmail.com rajmani1977@gmail.com](mailto:rajmani1977@gmail.com)

Website: www.jvsindia.org



Table of Contents

1. From the Director's Desk
2. Introduction
3. Vision
4. Mission
5. Legal Status of Jan Vikas Sansthan
6. Major activities, learning and achievements
 - 6.1. Adolescent Girls Right and Empowerment Program (AEP)
 - 6.2. Children Education Program
 - 6.3. Livelihood opportunities and empowerment of Dalits and marginalized section
 - 6.4. Health program for women and adolescent girls-Inclusive Health Care Project
 - 6.5. Internship and Volunteers Program
7. Staff structure
8. Funding details
9. Role of Media in strengthening JVS work

From the Director's Desk

Namaste!

I feel privilege and happy to present the Annual Report of Jan Vikas Sansthan. The year has been very fruitful for the organisation in many ways at several levels. This year was remarkable in many senses as we have been able to serve much more women and children than before and had the opportunity to build new promising partnerships and association with organizations.

Education, health and livelihood means remained some of the core issues for Jan Vikas Sansthan.

During this year while working with the adolescent girls and boys in our region, we have found that neither the school nor the family pays attention to the needs of adolescent; they do not even discuss it. With this background we introduced a program for 'Empowering Adolescents' with a aim to promote and create an environment for girls and boys where they can live free from discrimination, violence and claim their rights. We gathered the attention of the parents, Nari Sangh, Kisan Club through an activity 'Badi Se Asha' and promoted it through media. The causes of inequality also need to be addressed and girls and boys, women and men need to be involved in challenging discrimination, promoting gender equality and preventing gender-based violence.

This year JVS closely worked with the women and children of Musahar community on various issues such as education, health, and livelihood. Efforts have been made to aware them on importance of education and children education.

I feel proud to share that Ms. Kanchan who is member of our core committee selected for her excellent work and efforts made in the field for education by CII Foundation for 'Women Empower Award' 2019.

This year Jan Vikas Sansthan visited by a group of 4 students from Tata Institute of Social Sciences (TISS) Mumbai. During their 30 days stay with us, they learnt the functioning and working of the organization.

JVS is blessed with the presence of its board members who are well known in their respective fields and has always been the backbone of the organization even in the day to day functioning. The learning of the year will definitely be taken to the next level in coming financial year and board will remain committed to upscale our reach to other vulnerable sections of the society.

I would like to thank my board members, our donors, our supporters and the entire team for associating with JVS and having trust in the organization and its work.

With best Regards,

Rajmani

Jan Vikas Sansthan

Jan Vikas Sansthan was formed on April 14, 1998, by Dalit youth residing in Jaunpur district. These youth were suffering from discrimination, exploitation, injustice and poverty at casteist, religious and social levels under Indian social system and were making efforts with some casteist, religious and social organizations like Nehru Yuva Kendra for freedom from them. All the victim youth and women were brought to one platform by the founder and Jan Vikas Sansthan formed.

JVS inception a society based on ideology of social integrity, equity of opportunities and growth with stability. For this, it advocates to promote socio-economic development of community irrespective of their gender, spiritual orientation, ethnicity or caste. While it focuses on economic development but it furthermore believes that development of health and education services is not only complementary to economic development but also influential.

Vision-

The organization envisions forming self-reliant and justice based society where the community has equal opportunity to access educational, health and livelihood rights.

Mission-

With a strong belief in the essential dignity of the people and in their capacity to overcome the problems that exploit them, the organization considers development to be an empowerment process focusing on people's participation, leadership and the creation of autonomous group and associations

JVS work presence-

At present, JVS is working in Eastern part of Uttar Pradesh in 12 blocks, 89 Gram Panchayats in 106 schools with 19301 families.



Adolescent Girls Right and Empowerment Program (AEP)

De Taali Banegi Bat Sath- Sath

Low literacy rates of women, low enrollment rates in schools and high drop-out rates of the girls highlight how women have been denied the empowering touch of education. House hold responsibility and domestic chores are a part of the life of a young girl in the rural areas of Uttar Pradesh. There is inequality within families evidenced by long hours of unvalued domestic work. There are high chances of drop-out between the age group of 11-14 years and 15-16 years and reasons are of not having schools

nearby, early marriages, eve-teasing or may be household responsibilities. With this background, JVS launched a programme supported by Breakthrough, New Delhi in Machhalishahar and Buxa Block with covering to no. of 76 GPs and 106 private and Government school with total no. of 18061 targeted adolescent covering issues related to education, health and safety security and Gender equity et

Reach of De Taali Program...

District-Jaunpur

2 Blocks-Machchlisahar and Buxa

Gram Panchayat-76

No. of Schools- 106

No. of Girls group-318

No. of boys & girls between age 10-14 yrs-18061

Peer Educator (Saathiya)-312

Dhruv Tara-350

Nari Manch- 51

Community members-450

Kisan Club-35

Adolescent Girls Right and Empowerment Program (AEP)

Adolescence is a crucial period in the growing up years of a human being. It is actually a period connecting childhood with adulthood. The adolescent group, generally between 11-20 years of age, in the context of India faces a number of health and developmental issues. Usually, the onset of puberty in girls occurs during the adolescent period. The change in health and educational needs, both physical and mental, of our children remains unaddressed in India, especially in the rural parts of India.

Hence, adolescent empowerment is an important part of our action plan, which aims to bring positive changes in the society. Over the years, we have been outspoken about the rights of the adolescents and their empowerment. The different ways in which we

Video van Run Activity:

engage with our adolescent community are here:





The Rights of Women and Children are always given prime importance in our programmes and activities. Change should begin from within. Hence, we train and provide opportunities for women and children in our working areas to understand the social structure

Peer Educator Training Programme

From 17th May 2019 to 25th June 2019, Jan Vikas Sansthan has conducted Peer Educators Training Programme from 76 different Gram Panchayats. The 190 Peer educators who had attended the programme were trained on Adolescent health services and other related social issues. They also act as the trainers who provide information to their peer groups on various other heads like the Panchayat level social security schemes, awareness on social issues like Child Marriage, apart from the Adolescent health and age-appropriate knowledge on other key issues.

Among the 190 Peer educators, 85 were male and 105 were females. Reaching out to other children in the villages through the Peer educators make it more impactful. The rest of the 315 members in the

Teacher Training Programme

Jan Vikas Sansthan has reached out to a group consisting of 106 teachers from different Govt. and Private Schools from 76 Gram Panchayats of Buxa and Macchlisahar Blocks. The teachers are also

inside which they are living and the methods of oppression that the system perpetuates. Awareness about the system and its working is important for them to break the shackles of patriarchy and come forward in claiming their rights.

Around 19,067 members participated in the Video van activity that we conducted. Video van talked about various gender specific issues such as Gender based domestic and sexual violence, early marriages etc. Among the participants 6614 were males and 12435 were females.

The programme was conducted between February 6th 2020 and March 9th 2020 with the support of Breakthrough. The active participation from the community made the programme a better visual treat.

Adolescent groups are trained through them and made aware about the various social issues. They were also given information with respect to the Child and women helpline number – 1098.



provided trainings on various issues related to children. Between 7th September 2019, and 17th October 2019, Teachers training programme was conducted by Jan Vikas Sansthan which was attended by 101 teachers consisting of 65 males and 36 females. The programme was conducted at

Macchlisahar block Office and Krishi Vigyan Kendra of Buxa block. Training was on the topic "Adolescent Health Promotion and Counseling". The aim was to create awareness about various issues related to the adolescents and sensitize the teachers on the needs of the adolescents, the various possible issues that they face at their age and possible interventions and help that teaching community can provide.

A lot of issues with respect to the adolescents are being avoided or are not given the kind of attention that it deserves. Adolescent is a period when children are more engaged with the school and friends. They start learning and knowing about various life activities, which if not received from actual and trustworthy sources can generate false assumptions among the groups. Intervention from the teachers in identifying the children who are stressed, who are

Community Mobilization Event (HLC)



A community mobilization event was conducted at the block offices of Baksha and Machhlishahr on 23rd September 2020. Hyper Local Campaign includes various Community Mobilization Events giving

Theater of Oppressed – On school Activity

To address the issues that Adolescent Girls faces in a Patriarchal community like ours, Theater programme was conducted in the name ‘Theater of Oppressed’,

facing various forms of domestic abuses are of high importance, as children spend a large part of their day at school. The training programme provided by Jan Vikas Sansthan was covering all these areas, making the teachers aware about the adolescent health issues, their physical and mental growth, need and relevance of reproductive health education, menstrual hygiene and related issues, coping with domestic and academic stress, peer group influence and group conflicts etc.

The workshop also stressed the significance of listening, understanding, appreciating and suitably incorporating the adolescent's viewpoints while having group or individual interactions with them. Teachers were also informed about the women and child helpline numbers.

importance to the Educational and health needs of the adolescents. SHGs are actively involved in the process to understand the various issues that the community is facing. The identification of the problems is followed by data collection and meetings with Block level officers with whom the problems are shared and solutions are discussed.

Public Hearing and Community awareness programmes are the parts of Hyper Local Campaigns. The “Khol do Thale” campaign, which aimed at opening the school toilets and making them available for the girls were one among the HLC conducted by Jan Vikas Sansthan. The unavailability of toilet for the adolescents at school was affecting both the educational and health needs of the children. With the campaign, at a number of schools in the Baksha and Machhlishahr blocks, toilets were opened for the girls to make use of.

focusing on Girls’ education, early child marriage, Menstrual health and hygiene etc.

Theatre art is an impactful way of art to communicate with a larger audience. The messages can be easily exchanged to the community by raising

their curiosity and attracting their attention in various different ways.

A group of 13,061 members in the community were reached through the

theatre performances, which consists of 8655 female members and 4406 male members. In the months of September – October the performances were conducted in various schools of Machhlishahr and Baksha blocks.

Livelihood opportunities and empowerment of Dalits and Marginalized section



Community Based Federation DALIT AKTA MANCH (DAM) is formed under the project Dalit and Marginalized Community Livelihood Improvement Program. The federation is formed in 17 villages of 9 Panchayats constituting 1304 members from community. Out of the total members 80 men and 80 women volunteers are actively raising voices for Right to Work, Right to Food, Participation in Village

Panchayat, Social Security Schemes from village to district level through taking initiatives and advocacy. Jan Vikas Santhan has been implementing this program in followings 9 panchayats of Macchlisahar block-Bashata, Rasoolpur, Karodi, Umapur, Jamaalpur, Kothari, Chachoo, Jamuhar and Aamara.

REACH OF THE PROGRAM.....

District- Jaunpur

Block- Macchlisahar

Gram Panchayat-09

Number of families- **1304**

Number of Groups formed- 09

Identified families- 1304

Families linked with Goat bank-116

Families linked with Pig bank-65

Families linked with livestock- 55

Families adopted organic farming procdures-322

Families linked with Food bank-700

Members- 351

**Strengthen
of
Community
Based**

Organization:

The tri-monthly meeting of the Jan sangadhan was conducted on 29th of April 2019 at the Block Conference Hall, Machhlishahr. The Conference registered a participation of 129 members, out of which 78 were females and 51 were males.

The tri-monthly meeting discusses in details the concerns of the community and the role of the CBOs in attending to the needs raised by members. The meeting also reviewed the activities of the past months and also prepared a plan for running the CBOs in the coming months with more active participation.

Gender related Padyathra:

Jan Vikas Sansthan organized a Padyathra, for the promotion of Gender Equality and Women's Right from 24th June 2019 to 26th June 2019.

Discussions were held on the years old practice of oppression of women, in the name of security and powerlessness. Thirty three females and 18 males participated in the programme.

Conference of the Jan Sangthan:

With good and active participation from the members, conference meeting of the Jan sangadhan was held on 26.09.2019. Discussions were held on the formation of Community Organizations that would understand the concerns of the community and can take a lead in figuring out the solutions and in connecting with the Government provisions available. The members and the position holders in the Organization were also decided.

The conference decided that the Organization would stand for the betterment of the society. The Organization would always put the community's interests in the forefront. The meeting discussed the working of the Organization, decided the criteria and

Gender rights and oppression of Women are two primary issues that Jan Vikas Sansthan engages with. The practice of oppression has been prevalent in the society in various forms and the unawareness about their rights and entitlements make the women more vulnerable. JVS tries to instill in the community the belief and faith in oneself by empowering them through sharing of ideas and knowledge about their own rights.

rules that would run the organization.



Paddy Seeds Distribution Activity:



On 13th of June, 2019 Paddy Seeds were distributed to hundred community members as part of

promoting Agriculture and Organic Farming. The programme was part of Jan Vikas Sansthan's Livelihood promotion programme among the Dalit and Musahar community. Organized at the Shankar Meeting Hall, Machhlishahr, the programme was attended by 78 males and 22 females, who were interested in engaging themselves with Agricultural activities.

Organic Farming: Self Development Training:

As part of promoting Organic Farming, Jan Vikas Sansthan has organized an Organic Farming Training Programme at the Shankar Meeting Hall, Machhlishahr. The programme was conducted to promote Organic Farming among the target community. The programme intended to promote organic farming among the small-scale farmers, and shared with them the advantages of organic farming over inorganic farming. The farmers were also assured support for engaging in organic farming.

Paddy seeds were distributed to the farmers from the Musahar and other deprived communities who are unable to hire high quality seeds from the market. By providing high quality seeds, the farmers are assured a quality income. The farmers from the backward communities are mostly unable to hire the high-quality and variety seeds from the market owing to its high price. Quality seeds could increase the productivity, thereby increasing the earnings from the field.

Over the years, the importance of organic farming has been coming down and people are largely concentrating in inorganic farming that could inversely affect the health. The programme helped the farmers to connect with the Agricultural department in many ways and receive the support from the department. Many women community members also formed the part of Organic Farmers. More than 50 female members started Organic vegetable farming in their areas.

Promotion of livestock farming- Goat and Pig:



For the promotion of livelihood opportunities for Dalits and marginalized community, JVS launched a livelihood empowerment programme whereby 155 families are linked with Goat bank and 55 families are linked with Pig bank. A total number of 210 landless families are benefitted through this activity

and there is rise in their annual income to 10,000-15,000. In the above mentioned area landless families of Dalit's and other marginalized groups were linked with Sheep and pig rearing Bank. The project goal was to promote the livelihood for Dalits and Mushar Community.

Promotion of livelihood through Poultry farming

Poultry farming is the form of animal husbandry which raises domesticated birds such as chickens, ducks etc to produce meat or eggs for food. Poultry – mostly chickens – are farmed in great numbers. In this program a total number of 50 women are linked and benefitted. They are supporting their families by providing

quality education to their children and taking care of day to day expenses. By taking up Poultry farming activity, the annual income of these 50 women increased.

Kitchen Garden program



Kitchen Garden among 100 women farmers in the region.

Jan Vikas Sansthan promoted the concept of

MGNREGA Social Audit:

On 9th of March 2019, a conference was organized to conduct discussion on MGNREGA. The larger aim of the conference was to provide a platform for the members where they can raise their issues and concerns in front of the authorities directly.

Apart from the job opportunities that the MGNREGA provides and the earnings that it provides, the conference also discussed on the delay in registration of Musahar community members with the Labor

Department. The ADO who had also attended the meeting informed the participants on the process for submission of registration applications. The District Probation Officer who was also part of the conference explained to the participants the method of registration for Widow Pension.

The participants also put forward their concerns with respect to ration card, toilet facilities and housing in

front of the Block Development Officer, who promised to resolve their issues at the earliest.

As part of the programme a number of community members could register for MGNREGA activities and job cards were provided to the registered members.

Conference of the Jan Sangthan:

The Jan Sangthan conference held on 31st of December 2020, to discuss the working of the Organization and to frame the rules for working in the upcoming days. The conference was attended by hundred and ten members, out of which majority was women members.

The meeting discussed the previous months working, and analyzed the support that the Organization could

provide to its members. There were also discussions on the issues that the CBO need to give urgent attention to and the areas that needs to be prioritized. Every member shared their experiences too in working alongwith the Sangadhan and their opinions in making it a better platform for the community to raise and share their issues.

GIRLS ICON PROGRAMME



The Girls' Icon Programme of Jan Vikas Sansthan is running in 12 different developmental blocks of Jaunpur district. The programme is intended to provide equal opportunities to girls, from the weaker sections of the society who are fighting social and gender-based differentiations on a daily basis. The disproportionate share of domestic works that they engage in and restrictions in mobility blocks the social and personal developments of the adolescent Girls. The selected members in the Girls Icon team meet on a monthly basis where they take part in discussions regarding the issues that they face or are observing in the community. The group itself searches for solutions of the problems shared and make an effort to bring up an action plan to tackle their problems.

The Girls Icon meetings make an effort to understand and make the team aware about the Women's and adolescent girls' rights. The reproductive health, menstruation, Girl's education etc. becomes the central themes in the meetings among many others.

Right to Education- School Chalo Abhiyan

School Chalo Abhiyan – “School Chalo Abhiyan” launched on July 2- 20 July 2018 by Jan Vikas Sansthan, this is an initiative to increase enrollment in government schools and to ensure that every child must get basic education. Campaign's slogan is 'Khoob Padho, Aage Badho, Esse Baat pe de taali'. This campaign was organized for children between the age group of 6-14 years to promote education among students, mainly drop-outs in the 15 operational areas- Jamalpur, Jamuhar, Kadori, Amra, Umapur, Bushata, Rasoolpur, Kothri, Chacho, Harkhu, Kalinjara, Bhirbhanpur, Gardwadhrai and Haidarpur of Buxa Block. In this campaign, nearly 328

Meetings with Government Schools on caste-community based inequality

Jan Vikas Santhan organized meetings between with school authorities, Gram Pradhan, community leaders and Parents to

students from 15 Govt. Primary schools along with 156 women and 178 men participated from 15 Gram Panchayats. During the campaign a list of 27 girls who dropped-out from various schools located in 15 Gram Panchayats was made and submitted to the Principal. This resulted in re-admission of 27 girls in the Government Primary schools with the support of community leaders. Beside this, a team of community leaders comprising of 45 women and 21 men inspected the quality of mid-meals distributed to the school children and discussed various other issues with the School authorities

mitigate reasons for caste-community based inequality. Such meetings were organized in 9 Gram Panchayats by JVS.

Health program for women and adolescent girls Inclusive Health Care Project



Health is a fundamental human right and a global social goal. It is pertinent for the realization of basic human needs and for a better quality of life.

Health is a causative factor that affects country's aggregate level of economic growth. In our various project areas, the very essential components of primary health care— promotion of food supply, proper nutrition, safe water and basic sanitation and provision for quality health information concerning the prevailing health problems – is largely ignored. Access to healthcare services, provision of essential medicines and scarcity of doctors are other bottlenecks in the primary health care scenario. And most affected are women and adolescent girls.

Training of Trainers on Maternal Health

On 24th of April 2019, Jan Vikas Sansthan had organized a programme for the Training of Trainers on Maternal Health. The goal of the organized programme was the capacity building of selected community leaders and peer educators through proper awareness about health, cleanliness and malnourishment. The training programme was

With this background, Jan Vikas Sansthan with the support from Oxfam India, started Inclusive health care project for women of most disadvantaged community in 5 Gram Panchayats- Chachoo, Rasoolpur, Aamara, Karodi & Bashata of Machchlisahar Block of Jaunpur district and Chanda, Kalnikala, Ahiroli, Badya Mustkim and RamChandri of Maharajganj District. The women of these areas are not getting proper healthcare facilities and deprived from various Govt. schemes. Through this project, 498 women were selected and made aware on various health care schemes, reproductive health care, personal hygiene etc. They were encouraged to take part in Gram Savasthya Poshan Divas and to enquire about untied amount and to make plan to invest in health care

attended by 35 participants who also included the frontline health service providers and Panchayat President apart from the community members.

The peer educators and the community leaders were informed about the importance of keeping our living environment clean and safe. The various health issues that could arise from the untidy situations

were explained to them. The health provisions available to the Pregnant and Lactating women, through the Anganwadi centers were explained to the community leaders. The members were also made aware about the Government run health services like vaccination programmes that are inevitable in saving the lives of many children from grave diseases.

The programme also provided constitutional awareness to the members with respect to their entitlements and rights in being part of the political process of the nation. Discussions with respect to the process of raising health demands to the various health departments and Government and importance of engaging in the electoral process were also initiated as part of the programme, where health services for the pregnant women and new born need to be stressed.

GLP Process at Village Level

A two day village level GLP was conducted on 26th and 27th of June 2019, at the Shankar Meeting Hall of Machhlishahr. The programme was attended by 75 participants, where discussions on health related issues was conducted. The purpose of the programme is a Health mapping that could provide light to the major health concerns of the society and their awareness about available health services. At the village level, importance was given to the facilities provided for women and children belonging to the Musahar and other backward communities.

Block Level Interface with ASHA and ANM

Jan Vikas Sansthan believes that a proper communication between the community and the frontline health service providers can bring down the gap that the community is currently facing in accessing Government Health schemes. Jan Vikas Sansthan, as part of it's health services to the people conducts programmes where the community

members can connect with the front line health service providers.

During the year 2019-2020, we had twice organized block level interactive sessions with the ASHA workers, ANM and the selected community members and peer educators at Maharajganj and Machhlishahr. Both the sessions were attractive with the way community members interacted with the health providers, where their queries and worries were heard and assurances to relieve the same were provided.

The discussions included the talks on the roles and responsibilities of service providers, available health schemes and the detailed information on the process to access the running schemes. Largely, the Musahar community members benefitted from the interactive sessions, who have been left out from receiving the benefits of the health schemes due to lack of awareness and inactive services.

Half Yearly Meeting with CSO and DHF

A half yearly meeting with all the voluntary organizations working in the field of Health, targeting better facilities for the marginalized sections of the society was organized by Jan Vikas Sansthan on 21st September 2021 at the Poorvanchal Hotel, Jaunpur. The meeting was attended by the members of Inclusive Health Protection forum, a platform of various organizations who aims to provide better health facilities to the deprived communities. The meeting discussed and analyzed the situation of Jaunpur district with respect to the health facilities available to the most backward groups, including women and children. Data with respect to the Child Mortality, human resource availability at Health centers etc. were also presented and discussed.

The meeting of the Voluntary Organizations discussed the problems faced by the deprived sections of the society, and the possible solutions and action required to address the issues that communities are facing at the ground level. The need

to enhance the Government health facilities for the backward communities in the district of Jaunpur and various ways to achieve the goal were taken for discussion. The importance of making the community aware about their rights and the need to work for the betterment of health programmes were also discussed. The programme was attended by around 40 members, who emphasized the fact that the forum can bring in better changes both at the community as well as Government level with a collective effort.

District Level Interface with Health Providers

Open Interactive sessions with the Health providers were conducted twice by Jan Vikas Sansthan with support from Oxfam India, where the community members directly interacted with the district level health workers. The programme was an extension of the Inclusive Health programmes that have been conducting in different Gram Panchayats. The programme was intended to provide serious attention to the health concerns of women and children from the marginalized sections. The representatives of the health department discussed with the community members the health services which were available for them at various health centers that are primarily focusing on adolescent girls, Pregnant or lactating women.

The interactive sessions were conducted at Maharajganj and Jaunpur Hindi Bhavan on 13th August and 12th September respectively, which were attended by 30 – 40 community representatives.

State GLP

State level GLP was conducted twice during the financial year 2019-2020.

On 25th and 30th of October 2019, the programme was conducted at Maharajganj and Hotel Tarain in Jaunpur respectively. The programme was intended to discuss the Health related concerns of the

community members. Health Mapping of the community was conducted earlier which found that there is lack of awareness among the community in health related issues. Major health concerns and information on the concerned health officials who are to be contacted at times of health needs were shared with the members.

The programme was attended by around 40 community members, among which larger proportion was that of female participants.



Orientation of GLP Panelists and VHSNC members

Various orientation programmes were also conducted by Jan Vikas Sansthan during the year 2019-2020. The orientation for the GLP panelists and VHSNC members were organized at three different periods of the year, which were attended by the community members and the health service providers apart from the GLP Panelists and VHSNC representatives. It was conducted with the support from the Oxfam India and Musahar Service Organization.

During the Orientation programme, the roles and responsibilities of the VHSNC and GLP were explained to the participants. The aim behind the formation of these units and their role in ensuring good health of the society were discussed. Along with the roles performed by these units, the health

facilities that are to be available to the village community, like the facilities of Anganwadi and schools were highlighted. The discrimination that the marginalized communities face from the village level

health facilitators also was a foremost part of the discussion, the elimination of which can make the health service provisions more accessible to the target communities.

Our Initiative on Gender Equality

Jan Vikas Santhan has been working for the women empowerment and adopts every means and practices to maintain gender equality. We have been making efforts in positioning gender equality at all level in society. We pay special attention for promotion of gender equality. The activities conducted by Jan Vikas Santhan on promotion of gender equality are as follows-

Gender Equality Sensitization Workshop

A 2 day Gender Equality Sensitization workshop was organized by the JVS. A total number of 44 people participated out of which 36 were women and were 8 men. Various tools and practical mediums were adopted to make to more it effective. The aim of the workshop was to sensitize the participants on Gender equality, prevalence of inequality in the society and how to eradicate inequality and promote equality.

Staff salary and Breakup

Slab of gross monthly salay plus benifits paid to staff (As on 31 March -2019)	Total staff
< 6000	05
6001-15000	08
15001-25000	01
25001-35000	01
Total	15

Staff details (Gender-wise)

Gender	Paid Full time	Part time
Female	3	2
Male	10	0
Total	13	2

Board meeting Details

General Board meeting:

- Date- 28th June, 2019
- Date- 15th August, 2019

Date- 29th September 2019

Executive board meetings:

- Date- 29th April, 2019
- Date- 03th July, 2019
- Date- 11th November, 2019

Our Executive Board

Mr. Rajmani ji- Secretary /Chief Functionary

Mr. Ram Ajor Ji-President

Mr. Dayakant Prajapati Ji-Treasurer

Member-

- Mrs. Munni Begam Ji
- Mr. Sudhir Kumar Ji
- Mrs. Anita Ji
- Mr. Raj Kapoor Ji
- Mr. Shyam Lal Ji
- Mr. Ram Niranjana Ji

Staff details - 2019-20

S. No.	Name	Post	Contact Mobile No.	Name of Project	Full /Part Time	working Area
1-	Mr. Rajmani	Project Director	07755877430, 09450085584	-----	Part Time	-----
2-	Mr. Santosh Kumar Prajapati	Accountant/ Finance Manager	9118409422 8808148049	BT/CASA /AHB Support Project	Full Time	Head Office
3-	Mr. Shiv Shankar Chaurasia	Project coordinator	8004732064 8949456080	Breakthrough Supported AEP Program	Full Time	Baksha and Machhalishahar
4-	Ms. Kanchan	Community developer	8858528726 8576852455	Breakthrough Supported AEP Program	Full Time	Baksha
5-	Mr. Shiv Prakash	Community Developer	8737848801 9956464343	Breakthrough Supported AEP Program	Full Time	Baksha
6-	Mr. Amrit Lal	Community Developer	8400677333, 8353900351	Breakthrough Supported AEP Program	Full Time	Buxa
7-	Mrs. Sunita Maurya	Community Developer	8874548347 8115656639	Breakthrough Supported AEP Program	Full Time	Machhalishahar
8-	Mr. Sanjay Kumar	Community Developer	7392890111 9598444675	Breakthrough Supported AEP Program	Full Time	Machhalishahar
9-	Mr. Arvind Kumar	Community Developer	8299749885	Breakthrough Supported AEP Program	Full Time	Machhalishahar
10-	Mr. Mahajan Ali	Project Coordinator	7052812237	CASA Support Project	Full Time	Machhalishahar
11-	Mr. Indra Jeet	Field Animator	8174010284	CASA Support Project	Full Time	Machhalishahar
12-	Ms. Menika Yadav	Field Animator	9140206279	CASA Supported Project	Full Time	Machhalishahar
13-	Mr. Samar Bahadur	Field Animator	9839482637	CASA Supported Project	Full Time	Machhalishahar
14-	Mrs. Suman	Sahyogini	9026690914	Milaan foundation Supported Project	Part time	Machhalishahar, M. Badshahpur, Sujanganj
15-	Mrs. Sulekha Pal	Sahyogini	6390568331	Milaan foundation Project	Part Time	Badlapur, Sikrara, karanjakala, dobhi

Partner in change

- ❖ **BREAKTHROUGH INDIA, New Delhi**
- ❖ **CASA INDIA, New Delhi**
- ❖ **OXFAM INDIA, New Delhi**
- ❖ **MILAAN FOUNDATION, Lucknow**
- ❖ **ANDHERI HILFE, Germany**

